

16 December 2020

Announcement of the EFCA Future Leaders' Competition 2021

Dear Directors and Secretaries-General,

We are delighted to announce the launch of the twelfth edition of the EFCA Future Leaders' competition! This annual event is open to all young professionals aged 35 and under, who are working for member firms of each national association. The aim of the competition is to highlight the talent of Europe's next generation of leaders in our sector, and to demonstrate the diversity and attractiveness of pursuing a career in our sector.

With this competition, Member Associations are granted the unique opportunity to directly reach these young future industry leaders and promote the added value of their national association. Together, we also increase the visibility of our strong and growing EFCA network to both young professionals and their managers.

The competition is enriched by the quality and quantity of applications. For 2021, we aim to make this event stand out like never before. To that end, we hope to receive **at least one entry** from each national member association. We count on your support to reach this target!

Prize

We would be honoured to invite the winner of the competition to join us in Istanbul in June 2022 to participate in the EFCA conference completely at our costs.

The second and third prize winners will be awarded a support of €500, to be used for participation in the event.

The jury will also select a number of candidates to receive an honorary mention.

The place and time of the award ceremony where the winners and honorary mentions will receive their certificates will be communicated any time soon. The winner will also have the opportunity to present his/her project at the conference.



The winner of last edition, Thomas Valfrid Johansson, is 33 years old and is the Head of Process Engineering at Citec Group Oy Ab in Finland. With his winning entry, a full-scale post combustion carbon capture plant integrated with a waste to energy system, Thomas has proven to be a revolutionary changemaker, a valuable team-player, and a remarkable expert in his field. The jury believes that, if realised, the plant will lead to a radical decrease of CO2 emissions, and will have a huge impact on environmental conditions and, by extent, an improved social wellbeing.

COMPETITION RULES

How do the Member Associations (MAs) participate?

The MAs promote the competition to their member firms, collect the entries, ensure that the submissions are complete, and then forward them to the EFCA secretariat by the deadline, 31 March 2021.

Each MA may nominate up to **5** candidates.

How do the Future Leaders (FLs) participate?

The FLs prepare their submission according to the competition rules below and submit their application to their national association by a given deadline (in advance of the EFCA deadline).

Conditions of nomination

1. Age limit: 35 years
2. Having the ambition to become an industry leader and master their professional career development
3. Having already made an interesting contribution to at least one project
 - In their field of expertise, e.g., a novel design, and/or
 - As a professional (manager), e.g., in the development of an environmental, innovative, sustainable, energy or cost-saving solution.

How to enter

The candidate completes the entry form and sends it to their respective MA.

All materials are requested to be submitted in English or accompanied by an English translation.

The MA will send the entry/entries to the EFCA secretariat by electronic means to the following address: fl@efca.be. It is **strongly recommended** to use a system such as WeTransfer or Dropbox. The preferred format for filenames is **Country - Family Name - First Name**.

EFCA will e-mail a return receipt to the member association. If you do not receive one, please contact the secretariat without delay.

Evaluation

The jury, which will be comprised of members of the EFCA Board of Directors along with the winner of the previous edition, will base its decision on the following evaluation criteria:

- The candidate's achievements to date, e.g., business status (relative to age), awards, education
- Their ability to communicate effectively with the client (section B.4)
- The elements of innovation and sustainability in the presented project
- The candidate's endorsements by the line manager/client/end user
- Contributions to Consulting Engineering Industry and Association

Excess material will be negatively evaluated, as will documents in languages other than English.

In their evaluation, the jury will pay special attention to elements of *sustainability, innovation and communication*.

Timing & Results

The deadline for delivery of entries by the Member Associations to the EFCA Secretariat is **31 March 2021**.

Participants will be contacted at the **end of April/beginning of May** with the EFCA Jury's decision.



EFCA Future Leader's group

The Future Leaders' network is flourishing, and has developed close links with the FIDIC FL Council over the last few years. This year again, both networks are working together on a common project in order to further strengthen their ties. A forum will be organised by and for the FLs in connection with the meetings in Istanbul in June 2022.

The FL group is supported by the EFCA Board of Directors, and we encourage you to link your national FL movement to the European network. The EFCA group can also provide support and advice in establishing a national FL group. For further details, please contact fl@efca.be, check the [FL section of the website](#) and join the "Future Leaders within EFCA" group on [LinkedIn](#).

Yours sincerely,

A handwritten signature in blue ink, appearing to read 'Benoît Clocheret', written over a horizontal line.

Benoît Clocheret
EFCA President